

SHAPING YOUR FUTURE
GRADUATE OPPORTUNITIES

PLANNING

Boyer

www.boyerplanning.co.uk

DEDICATED
TRAINING AND
DEVELOPMENT
PROGRAMME

16%
OF BOYER'S
EMPLOYEES ARE
GRADUATES



95%
OF STAFF WOULD
RECOMMEND US
AS AN EMPLOYER



94%
OF STAFF SAY WE
HAVE A POSITIVE
CULTURE



91%
OF BOYER'S
GRADUATES
PASS THEIR APC
FIRST TIME

BOYER IS AN RTPI
LEARNING PARTNER
AND PROVIDES
A DEDICATED
APC MENTORING
PROGRAMME

SHAPING YOUR FUTURE



Boyer is part of LRG, one of the largest property services companies in the UK.

As a group we provide a comprehensive range of property and development related services providing further opportunities for you to work alongside Land and New Homes businesses to give you experience of every aspect of the development journey.

Only you can be in control of your career, you determine which path to follow, who you work for and how best to live it. To get the best from your career you need great opportunities in a nurturing environment. These opportunities will help you grow, develop and make lasting relationships with those you work with and for.

At Boyer we understand this and take the responsibility of shaping your career seriously. We invest heavily in our Graduate Programme because we know graduates such as you are critical to our success and will become future leaders.

The fresh perspectives and ideas graduates bring to the business are invaluable. We provide opportunities for our graduates to learn new skills, work with talented and experienced colleagues on a wide range of projects and to make a positive impact in our communities.

ANDREW WILLIAMS
Executive Chair

OUR NETWORK OF OFFICES



OUR COMPANY

Over the past 40 years, Boyer has become established as one of the leading planning consultancies in the UK, providing planning and design services to its clients.

Boyer's reputation as a trusted and reliable consultancy and its creative collaborative and commercial approach to delivering development and providing design solutions, helps our clients achieve excellence and meet their objectives.

As part of LRG, we can provide our clients with a comprehensive range of property related services which can be tailored to meet individual requirements.

The strength and range of projects demonstrates our success in a wide range of sectors for clients including housebuilders, government agencies, developers, investors, universities and local authorities.

...we also have fun.

People are most creative and achieve more when they are happy and enjoy their place of work. That is why Boyer supports a wide range of initiatives, from giving you paid leave for charity work, to strategy away days, to social events where you can meet the rest of the company.



OUR COMMITMENT TO YOU

Boyer is committed to supporting the career development of all its staff including graduates. In particular, we recognise that graduates need a variety of experience and knowledge to support their ongoing learning and future professional qualification.

BRINGING YOU ONBOARD

- Personalised induction process
- Meet your fellow graduates and learn more about the Graduate Programme
- Support from a member of the team to help start your career



HELPING YOU GROW

- Work alongside leading professionals in the development sector
- Work on significant developments for high profile clients



BECOMING A CHARTERED MEMBER

- Receive full support through the APC process (RTPI and RICS)
- Designated APC Mentor



CAREER DEVELOPMENT PLAN

- Personal Development Plan
- Career Development Programme
- Graduate Training Camp





PAY AND BENEFITS

We strive to ensure that we have policies that promote a healthy workplace. As a graduate at Boyer, you will receive a competitive salary with the following benefits.

- Competitive salary
- 22 days annual leave + bank Holidays increasing by one day per year of service to a maximum entitlement of 27 days
- LRG Extras - Staff discounts with many retailers
- Free 24 hour Employee Assistance Programme
- Staff discount on property and financial services
- Salary sacrifice pension
- Cycle to work scheme
- Eye care vouchers
- Support to gain relevant professional qualifications



OUR CULTURE

A culture of a company explains who we are, what we believe, how we achieve and where we aspire to go. It establishes a common understanding not only for us, but for all those who interact with us. In essence it is the personality of the company and is based on respect, recognition, and celebration.

What sets Boyer apart as the best company to work for?

OUR VISION

Boyer's vision is to be the
Consultancy of Choice
for our people and clients.



OUR VALUES

We conduct our business in a socially, environmentally and ethically responsible manner that benefits our people, clients and communities.

1. Diversity and inclusion

We have an inclusive work environment that respects and values the uniqueness and diversity of individual talents, experience and ideas.

2. High Performance

We are passionate about delivery results and strive to continually learn and improve. We make sure all our processes are fit for purpose and always look for innovative and agile solutions.

3. Integrity and trust

We are honest with ourselves and honour our commitments. We trust, respect and support everyone we work with. We earn the trust of our colleagues, suppliers and clients by operating ethically.

4. Supporting our people, the environment and local communities

We continually invest in our people and look at ways to minimise our impact on the environment. We encourage staff and dedicate time to work on local schemes and initiatives with charities including voluntary work and fundraising.





OUR WORK

You will have the opportunity to work on exciting projects in a wide range of sectors including residential, commercial, education, industrial and regeneration.



...more information on our project experience is available on our website boyerplanning.co.uk

WHAT OUR GRADUATES SAY...

Read testimonials from some of our graduates talking about their experience and what it's like to work at Boyer



"Since joining Boyer as a Graduate Planner, I have had the opportunity to be involved in a wide range of projects within the Midlands, including residential schemes and ancillary services. These projects have provided me with the opportunity to improve project management skills, gain essential knowledge, and liaise with consultants. Further to this, there has been a wide range of opportunities to connect and network with other people within the industry in the Midlands. Having a supportive team network within the Midlands Office has been valuable throughout the start of my career as a Graduate Planner at Boyer and will continue to be valuable as my professional development progresses. I look forward to progressing in my career and working towards my APC submission."

TIA MARTIN

Graduate Planner, Midlands Office



"Since joining Boyer I have worked on a wide variety of projects across London and the South East. These projects span a diverse range of sectors including commercial, residential, student accommodation and more. I have been entrusted with significant responsibilities, such as day-to-day project management, working directly with clients, and liaising with councils and consultants. Additionally, the role has provided me with valuable opportunities to network with clients and industry professionals."

I have developed key skills, including project and client management and effective communication with stakeholders. The experience I have gained has allowed me to adapt to different project requirements and collaborate with diverse teams, which has been instrumental in my professional growth."

Overall, the Graduate Scheme at Boyer has been incredibly rewarding, and I'm excited to continue building on my professional development as I contribute to future projects."

JORDAN DAVIES

Graduate Planner, London Office



WHAT OUR GRADUATES SAY...



"Starting my career as a Graduate Planner at Bayer has been an exciting and rewarding experience, offering exposure to a wide range of projects across the South East. From initial research and site assessments to preparing planning applications and liaising with stakeholders, I've gained valuable insight into all stages of the planning process. This involvement has strengthened my technical understanding of a broad range of planning matters. These experiences have provided a solid foundation for my professional development, and I'm eager to continue developing at Bayer as I work towards achieving my APC."

Tom Lewis

Graduate Planner, Wokingham Office



INTERESTED?

We are looking for graduates with a real passion and desire to build a career in Planning, ideally with an RTPI accredited degree. If you are interested in building a successful career with us, please visit our website for further information.



boyerplanning.co.uk/graduates



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